efile GRAPHIC print Submission Date - 2024-03-26 DLN: 93493086016534 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Inspection Treasury Service the 2022 calendar year, or tax year beginning 10-01-2022 Name of organization BIKING FOR BABIES D Employer identification number **B** Check if applicable: Address change O Name change Doing business as O Initial return O Final return/terminated Number and street (or P.O. box if mail is not delivered to street address) E Telephone number O Amended return PO BOX 644 Application pending City or town, state or province, country, and ZIP or foreign postal code SAINT CHARLES, MO 63302 G Gross receipts \$ 863,785 Name and address of principal officer: H(a) Is this a group return for ☐Yes ✓ No subordinates? Are all subordinates H(b) ☐ Yes ☐No included? Tax-exempt status: 4947(a)(1) or 501(c) ( ) **◄** (insert no.) If "No," attach a list. See instructions. **H(c)** Group exemption number ▶ Website: ► BIKINGFORBABIES.COM L Year of formation: 2011 M State of legal domicile: IA K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☑ Other ► LLC Summary 1 Briefly describe the organization's mission or most significant activities:
BIKING FOR BABIES PROCLAIMS THE DIGNITY OF HUMAN LIFE BY UNITING CYCLING WITH THE FORMATION OF YOUNG ADULTS INTO MISSIONARY DISCIPLES OF JESUS CHRIST Activities & Governance Check this box  $\blacktriangleright \Box$  if the organization discontinued its operations or disposed of more than 25% of its net asset Number of voting members of the governing body (Part VI, line 1a) . 3 6 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2022 (Part V, line 2a) 4 5 6 80 Total number of volunteers (estimate if necessary) . Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 0 **Current Year** 605.413 841.738 Contributions and grants (Part VIII, line 1h) . Program service revenue (Part VIII, line 2g) . 16.899 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 10 0 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 605.435 863.785 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 260,000 342.835 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 162,660 230,364 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) 101,314 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 83.748 135,040 506,408 708,239 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 155,546 Revenue less expenses. Subtract line 18 from line 12 . 99.027 Assets or d Balances Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) . 466,738 714,399 21 Total liabilities (Part X, line 26) . 281.498 373.613 Net assets or fund balances. Subtract line 21 from line 20 185,240 340,786 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2024-02-10 Signature of officer Date Sign Here BRITTANY ROSS FINANCE DIRECTO Type or print name and title Date 2024-03-26 rint/Type preparer's name Preparer's signature Check | if P01628271 self-employed RRM CPA PLLC Firm's name Firm's EIN > 86-1766146 Preparer Use Only Firm's address ▶ 12333 STRATFORD DRIVE Phone no. (515) 978-8860 Clive, IA 50325 🗸 Yes 🗌 No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2022) Cat. No. 11282Y

Form 990 (2022) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . . . . . 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 No Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V . . . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Nο 11a **b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total No assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in No **11d** e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f No 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Yes **b** Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . 14a No **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . No 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Par	t IV Checklist of Required Schedules (continued)							
			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete Schedule L,</i> Part I							
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," complete Schedule L,Part III	27		No				
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200						
		28b		No				
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No				
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes					
Pai	Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V			<u></u>				
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   2		Yes	No				
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
·	(gambling) winnings to prize winners?	1c	Yes	1				

orm	990 (2022)			Page <b>5</b>
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	.00	No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI . . . . . .

Se	ction A. Governing Body and Management			
<u> </u>	tion at the state of the state		Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year 6			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
<b>10</b> a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			l
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section			
	501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			

## 1

- ☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records:

  BRITTANY ROSS PO BOX 644 SAINT CHARLES, MO 63302 (636) 390-3313

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

See the instructions for the order in which to list $t$	the persons abo	ove.								
Check this box if neither the organization nor	any related or	ganizat	ion co	omp	ensa	ated ar	ny c	urrent officer, direc	tor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for	Position than of is b	on (do	(C) o not ox, u in of	) t che unles ficer	eck moss pers	ore son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	organization and related organizations
(1) BISHOP WILLIAM JOENSEN	1.00	х							0	0
DIRECTOR	0.00							0	0	U
(2) JUSTIN DE MOSS	2.00									
DIRECTOR	0.00	Х						0	0	0
(3) SCOTT BRUNSCHEEN	2.00							_	_	
DIRECTOR	0.00	X						0	0	0
(4) JIMMY BECKER	3.00							_	_	_
CHAIRMAN	0.00	Х		Х				0	0	0
(5) KEITH PARSONS	2.00			.,						
TREASURER	0.00	Х		Х				0	0	0
(6) MICHELE GELAUDE	1.00	Х		Х				0	0	0
SECRETARY	0.00			^				0	0	0
(7) NIKKI BIESE	40.00			Х				0	0	0
EXECUTIVE DIRECTOR	0.00			^				0	0	

														<del></del>
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for	than o	one bo	ox, u an off	t che unles ficer	eck moss persection and a	on	Repo compo from organiz	( <b>D)</b> ortable ensation m the zation (W-	Reportable compensation from related organizations	n d	Estim amount of compen from	ated of other isation the
		related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		1099- 099-NEC)	2/1099- MISC/1099-NE	EC)	organizat relat organiz	ted
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<b>c</b> 1	Total from continuation sheets to P	Part VII, Section	nA.				•							
	Total (add lines 1b and 1c)				<u>.</u>		▶			0		0		0
2	Total number of individuals (including reportable compensation from the org		to those	: liste	d ab	ove)	) who r	ecei	ved more	e than \$10	0,000 of			
													Yes	No
3	Did the organization list any <b>former</b> of								nest com	pensated	employee on			
	line 1a? If "Yes," complete Schedule J											3		No
4	For any individual listed on line 1a, is organization and related organization: individual										the			
					•							4		No
5	Did any person listed on line 1a receives services rendered to the organization										vidual for	5		No
Se	ection B. Independent Contract	tors												140
1	Complete this table for your five higher the organization. Report compensation	est compensated										npens	sation fror	m
	·	(A) and business addre		CHUIII	9 ***		. WILIII		Jorganiz		(B)			C) nsation
	Name a	and business dutile	,33			_				Desc	Application services		Compe	i i 3 a LIVII
													ı	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	art IX Statement of Functional Expenses				Page I
Pa	Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organization	ns must complete colu	mn (A).
	<del>_</del>	<u> </u>			
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	342,835	342,835	g	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1			
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	208,381	131,498	11,139	65,744
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	6,281	3,117	77	3,087
10	Payroll taxes	15,702	10,101	755	4,846
11	Fees for services (non-employees):				
ä	a Management				
ı	<b>b</b> Legal				
•	Accounting	26,855		26,855	
•	d Lobbying				
•	Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	13,903	13,052		851
13	Office expenses	4,267	3,351	230	686
14	Information technology				
15	Royalties				
16	Occupancy	624	624		
	Travel	29,775	18,559	683	10,533
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,094	1,094		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a RECRUTING SPONSORSHIP FEE	16,762	10,362		6,400
	<b>b</b> T SHIRTS AND JERSEYS	14,226	14,189		37
	c Online Giving FEES	11,628	9,055	36	2,537
	d DUES AND MEMBERSHIPS	11,268	1,754	2,975	6,539
	e All other expenses	4,638	2,947	1,637	54
25	Total functional expenses. Add lines 1 through 24e	708,239	562,538	44,387	101,314
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here □ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part IX . (A) (B) Beginning of year End of year 465,665 1 58,932 Cash-non-interest-bearing . 2 Savings and temporary cash investments . . . 2 651,821 1.000 3 3 Pledges and grants receivable, net . . Accounts receivable not 4 3,646 Loans trustee

S	7	Notes
et	8	Invent
ASS	9	Prepai
1	10a	Land, basis.
	b	Less:
	11	Invest
	12	Invest
	13	Invest
	14	Intang
	15	Other
	16	Total
	17	Accou
	18	Grants
	19	Deferr
	20	Tax-ex
S	21	Escrov
abilitie	22	Loans emplo or fam
Ë	23	 Secure
	24	Unsec
	25	Other and ot Comp
	26	Total
inces		Orgar comp
ala	27	Net as
d B	28	Net as
Fun		Organ comp
0	29	Capita
ets	30	Paid-ir
Ass	31	Retain
t,	32	Total r
	33	

Accounts receivable, net	73	4
Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5
Loans and other receivables from other disqualified persons (as defined under		
section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6
Notes and loans receivable, net		7
Inventories for sale or use		8
Prepaid expenses and deferred charges		9
Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		
Less: accumulated depreciation 10b		10c
Investments—publicly traded securities .		11
Investments—other securities. See Part IV, line 11		12
Investments—program-related. See Part IV, line 11		13
Intangible assets		14
Other assets. See Part IV, line 11		15
<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	466,738	16
Accounts payable and accrued expenses	278,301	17
Grants payable		18
Deferred revenue		19
Tax-exempt bond liabilities		20
Escrow or custodial account liability. Complete Part IV of Schedule D		21
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22

	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	466,738	16	714,399
	17	Accounts payable and accrued expenses	278,301	17	369,835
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
abilitie	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
a		of failing member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	3,197	25	3,778
	26	<b>Total liabilities.</b> Add lines 17 through 25	281,498	26	373,613

- Organizations that follow FASB ASC 958, check here lacktriangle and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions . 27 28 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here 🕨 🗹 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29
- 30 Paid-in or capital surplus, or land, building or equipment fund . 30 31 Retained earnings, endowment, accumulated income, or other funds 185,240 31 340,786

efi	le GR	APHIC prii	nt	Subm	ission Date	e - 2024-03-26			DLN:	93493086016534
(Fo	rm 9	-				harity Statu organization is a sec 4947(a)(1) nonexe	tion 501(c)(3)	organization or		OMB No. 1545-0047
Trea	artmen sury mal Re	t of the venue		▶ (	Go to <u>www.ir</u>	Attach to Form s.gov/Form990 for ir			ermation.	Open to Public Inspection
	<b>e of th</b> G FOR B	<b>ne organizat</b> i BABIES	on						Employer identification 61-1661200	ation number
_	a <b>rt I</b> organiz					<b>tus</b> (All organizatior e it is: (For lines 1 thro			See instructions.	
1			•			ssociation of churches	•	,	A)(i).	
2		A school de	escribe	ed in <b>se</b> e	tion 170(b)(	(1)(A)(ii). (Attach Sch	edule E (Form 99	90).)		
3		A hospital of	or a co	operati	ve hospital sei	rvice organization desc	ribed in <b>sectior</b>	170(b)(1)(A)(i	ii).	
4		A medical in name, city,			nization opera	ted in conjunction with	a hospital desc	ribed in <b>section</b> :	170(b)(1)(A)(iii). Er	ter the hospital's
5					I for the benef plete Part II.)	ït of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	bed in <b>section</b>
6		A federal, s	tate, o	or local	government o	r governmental unit de	scribed in <b>secti</b>	on 170(b)(1)(A)	(v).	
7	<b>✓</b>				nally receives i). (Complete	a substantial part of it Part II.)	s support from a	a governmental u	nit or from the gener	al public described in
8		A commun	ity tru	st descr	ibed in <b>sectio</b>	n 170(b)(1)(A)(vi). (0	Complete Part II.	)		
9		non-land g	rant co	ollege of	agriculture. S	escribed in <b>170(b)(1)</b> see instructions. Enter	the name, city, a	and state of the c	ollege or university:	,
10		activities re income and	elated d unre	to its ex lated bu	empt function	e income (less section !	xceptions, and (	(2) no more than	33 1/3% of its support	from gross investment
11		An organiza	ation o	rganize	d and operate	d exclusively to test fo	r public safety. S	See <b>section 509</b>	(a)(4).	
12		more publi	cly sup	ported	organizations	d exclusively for the be described in <b>section</b> 5 ne type of supporting o	<b>609(a)(1)</b> or <b>se</b>	ction 509(a)(2).	See <b>section 509(a</b> )	
а		organizatio	n(s) th	ne powe		rated, supervised, or co appoint or elect a majo				
b		manageme	nt of t	he supp						ing control or nization(s). <b>You must</b>
c		Type III fu	nctio	nally in	tegrated. A s				d functionally integra	ted with, its supported
d		Type III not functionally	n-fur integ	rated. T	lly integrated he organization	d. A supporting organized in the supporting organized in generally must satistrated in the support of the suppo	zation operated fy a distribution	in connection wit requirement and		
e		Check this	box if	the orga	anization recei	ived a written determir	nation from the I		e I, Type II, Type III fu	nctionally integrated,
f	Enter	,,			, ,	supporting organization			<u></u>	
<u>g</u>	lama a				rmation abou	t the supported organize (iii) Type of		ganization listed	(w) Amount of	(vi) Amount of
(1)	vame o	of supported	organi	Zation	(II) EIN	organization (described on lines 1- 10 above (see instructions))		ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
							Yes	No		
				1						
Tota	ıl									
		work Reduc or 990-EZ.	tion A	Act Not	ice, see the l	nstructions for	Cat. No. 1128	5F	Schedu	le A (Form 990) 2022

Page 2

	(Complete only if you ch					iled to qualify u	nder Part III. If
	the organization failed to	o qualify under t	he tests listed b	elow, please co	mplete Part III.)		
	ection A. Public Support						
	lendar year	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	fiscal year beginning in)  Gifts, grants, contributions, and						
-	membership fees received. (Do not	210,425	279,477	407,908	605,413	863,891	2,367,114
	include any "unusual grant.")			,	,	200,000	_,_,
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
4	the organization without charge <b>Total.</b> Add lines 1 through 3	210,425	279,477	407,908	605,413	863,891	2,367,114
5	The portion of total contributions by	210,423	279,477	407,900	003,413	003,091	2,307,114
3	each person (other than a						
	governmental unit or publicly						2.554
	supported organization) included on						2,554
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from						2,364,560
_	line 4.						
_	lection B. Total Support		1	1	1	I	Γ
	r fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	210,425	279,477	407,908	605,413	863,891	2,367,114
8	Gross income from interest.	, -	- ,	,,,,,,	,		, ,
·	dividends, payments received on				22	5,148	5,170
	securities loans, rents, royalties and					5,146	5,170
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through						2 272 204
	10						2,372,284
12	Gross receipts from related activities, e	etc. (see instructio	ns)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiz	ation, check
	this box and <b>stop here</b>					▶ 🗆	
	ection C. Computation of Publi						
14	Public support percentage for 2022 (lir			olumn (f))		14	99.670 %
15	Public support percentage for 2020 Sci		•			15	
	33 1/3% support test—2022. If the o						100.000 %
16a							
	and <b>stop here.</b> The organization quali	ifies as a publicly s	supported organiza	ation			. • 🛂
k	<b>33</b> 1/3% <b>support test—2021.</b> If the	organization did n	ot check a box on	line 13 or 16a, an	d line 15 is 33 1/3%	or more, check t	nis
	box and <b>stop here.</b> The organization			-			
<b>17</b> a	10%-facts-and-circumstances test						
	if the organization meets the "facts-an	d-circumstances"	test, check this bo	x and <b>stop here.</b>	Explain in Part VI	how the organizat	ion meets the
	"facts-and-circumstances" test. The or	ganization qualifie	s as a publicly sur	ported organizati	on		
b	10%-facts-and-circumstances tes						s 10% or more,
-	and if the organization meets the "fac	cts-and-circumstan	ces" test, check tl	his box and stop I	here. Explain in Pa	art VI how the orga	anization meets

the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . .

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

20

	Support Schedule fo (Complete only if you conganization fails to qu	hecked the box	on line 10 of		organization fai	led to qualify un	der Part II. If the
Se	ection A. Public Support	ally under the	tests listed be	low, please col	ilpiete Fait II.)		
	endar year						
	fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grants.") . Gross receipts from admissions,				_		
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
b	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
_	from line 6.)						
Se	ection B. Total Support						
	endar year	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	fiscal year beginning in)				.,,		
9	Amounts from line 6 Gross income from interest,						
10a	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
b	Unrelated business taxable income (less section 511 taxes) from						
b	Unrelated business taxable income						
b c	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b,						
c	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is						
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
c	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .						
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c,						
c 11 12	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .	ne organization's	first, second, th	ird, fourth, or fifth	ı tax year as a se	ction 501(c)(3) org	anization, check this
c 11	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .  Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the	3			•	3	- 0
11 12 13 14	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.		· · · · · · · · ·		•	ction 501(c)(3) org	- 0
11 12 13 14	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .  Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the	Support Perc	entage	<u> </u>			- 0
12 13 14 See	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.  Ection C. Computation of Public Public support percentage for 2022 (line).	Support Percone 8, column (f) d	entage ivided by line 1	3, column (f))		15	- 0
12 13 14 Se 15 16	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.  Ection C. Computation of Public Public support percentage from 2021 Section 2022 (ling Public support percentage from 2021 Section 2022 (ling Public support percentage from 2021 Section 2021 Section 2022 (ling Public support percentage from 2021 Section 2021	Support Perc ne 8, column (f) d Schedule A, Part II	entage ivided by line 1 I, line 15	3, column (f))			- 0
11 12 13 14 Se 15 16 Se	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.  ection C. Computation of Public Public support percentage for 2022 (line Public support percentage from 2021 Section D. Computation of Investigation 1975.	Support Perc ne 8, column (f) d Schedule A, Part II ment Income	entage ivided by line 1 I, line 15	3, column (f))		15 16	- 0
c 11 12 13 14 Se 15 16 Se 17	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.  Ection C. Computation of Public Public support percentage for 2022 (line Public support percentage from 2021 Section D. Computation of Investage Investment income percentage for 2020.	Support Perc ne 8, column (f) d Schedule A, Part II ment Income 22 (line 10c, colu	entage ivided by line 1 I, line 15 Percentage mn (f) divided by	3, column (f))	(f))	15 16	- 0
c 11 12 13 14 See 15 16 See 17 18	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is for the box and stop here.  ection C. Computation of Public Public support percentage for 2022 (line Public support percentage from 2021 Section D. Computation of Invest Investment income percentage from 2021 (Investment income percentage from 2021)	Support Perc be 8, column (f) d Schedule A, Part II ment Income 22 (line 10c, colu 021 Schedule A,	entage ivided by line 1 II, line 15 Percentage mn (f) divided by Part III, line 17	3, column (f))	(f))	15 16 17 18	▶□
c 11 12 13 14 See 15 16 See 17 18	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First 5 years. If the Form 990 is for the box and stop here.  Public support percentage for 2022 (line)  Public support percentage from 2021 Section D. Computation of Invest Investment income percentage from 2011 (1978)  Investment income percentage from 2013 (1978)  33 1/3% support tests-2022. If the o	Support Perc be 8, column (f) d Schedule A, Part III ment Income 22 (line 10c, colu 021 Schedule A, rganization did no	entage ivided by line 1 II, line 15  Percentage mn (f) divided b Part III, line 17 ot check the box	3, column (f))	(f))	15   16   17   18   an 33 1/3%, and lin	e 17 is not more
c 11 12 13 14 Se 15 16 Se 17 18 19a	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  Total support. (Add lines 9, 10c, 11, and 12.).  First 5 years. If the Form 990 is for the box and stop here.  Ection C. Computation of Public Public support percentage for 2022 (line Public support percentage from 2021 Section D. Computation of Invest Investment income percentage from 2031 1/3% support tests-2022. If the othan 33 1/3%, check this box and stop	Support Perc be 8, column (f) d Schedule A, Part III ment Income 22 (line 10c, colu 021 Schedule A, rganization did no here. The organi	entage ivided by line 1 II, line 15  Percentage mn (f) divided b Part III, line 17 ot check the box zation qualifies	3, column (f))	(f))	15 16 17 18 an 33 1/3%, and lin	e 17 is not more

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d. of Part I. complete Sections A and D. and complete Part V.)

12d, of Fart 1, complete Sections A and b, and complete Fart V.)		
Section A. All Supporting Organizations		
	Yes	No

			103	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			

509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described

in section 509(a)(1) or (2).

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the

amendment to the organizing document).

complete Part I of Schedule L (Form 990).

the organization had excess business holdings).

provide detail in Part VI.

answer line 10b below.

organization's organizing document?

7

determination.

the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

checked box 12a or 12b in Part I, answer lines 4b and 4c below.

supervised by or in connection with its supported organizations.

organization's supported organizations? If "Yes," provide detail in Part VI.

contributor? If "Yes," complete Part I of Schedule L (Form 990).

organization had an interest? If "Yes," provide detail in Part VI.

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

4a 4b

2

За

3b

3с

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

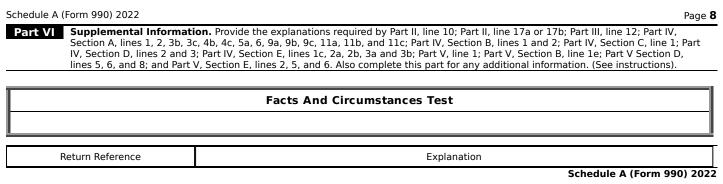
10b Schedule A (Form 990) 2022

P	art IV	Supporting Organizations (continued)							
				Yes	No				
11	Has	the organization accepted a gift or contribution from any of the following persons?							
ā		erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the							
	governing body of a supported organization?								
k	A fa	mily member of a person described on 11a above?	11b						
c		5% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c						
9	<i>VI.</i> Sectio	n B. Type I Supporting Organizations							
		,,p		Yes	No				
1	app des acti dire	the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly oint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," cribe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's vities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove ctors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to h powers during the tax year.	1						
2	ope <i>cari</i>	the organization operate for the benefit of any supported organization other than the supported organization(s) that rated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit ried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting anization.	2						
5	Sectio	n C. Type II Supporting Organizations							
				Yes	No				
1	eac	re a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1						
	•	porting organization was vested in the same persons that controlled or managed the supported organization(s).							
5	Sectio	n D. All Type III Supporting Organizations			·				
1	tax Fori	the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the m 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing uments in effect on the date of notification, to the extent not previously provided?	1	Yes	No				
2	Wei or (	re any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization ntained a close and continuous working relationship with the supported organization(s).	2						
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.								
5	Sectio	n E. Type III Functionally-Integrated Supporting Organizations							
1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ns):						
	a _	The organization satisfied the Activities Test. Complete <b>line 2</b> below.							
	<b>p</b> [	The organization is the parent of each of its supported organizations. Complete line 3 below.							
	<b>c</b>	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see i	nstruc	tions)					
2	Acti	vities Test. <b>Answer lines 2a and 2b below.</b>		Yes	No				
	org: <b>org</b> res <sub>l</sub>	substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported anization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.							
	<b>b</b> Did of t	the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more ne organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the anization's position that its supported organization(s) would have engaged in these activities but for the organization's	2a						
	invo	involvement.							
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.							
		the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of supported organizations?//f "Yes" or "No", provide details in <b>Part VI</b> .	3a						

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
		_		

4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Part V Type III Non-Functionally Integrated	509(a)(3) Supporting Oi	ganizations (C	ontinued	1)
Section D - Distributions				Current Year
1 Amounts paid to supported organizations to accomplish		1		
2 Amounts paid to perform activity that directly furthers excess of income from activity	organizations, in	2		
3 Administrative expenses paid to accomplish exempt pu	rposes of supported organizati	ons	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval required	d - provide details in <b>Part VI</b> )		5	
6 Other distributions ( <i>describe in Part VI</i> ). See instruction	ns		6	
<b>7 Total annual distributions.</b> Add lines 1 through 6.			7	
Distributions to attentive supported organizations to what details in <b>Part VI</b> ). See instructions	nich the organization is respons	sive ( <i>provide</i>	8	
9 Distributable amount for 2022 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2022	ions	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2022:				
<b>a</b> From 2017				
<b>b</b> From 2018				
<b>c</b> From 2019				
<b>d</b> From 2020				
<b>e</b> From 2021				
f Total of lines 3a through e				
<b>g</b> Applied to underdistributions of prior years				
h Applied to 2022 distributable amount				
<ul> <li>Carryover from 2017 not applied (see instructions)</li> </ul>				
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
<b>4</b> Distributions for 2022 from Section D, line 7:				
<b>a</b> Applied to underdistributions of prior years				
<b>b</b> Applied to 2022 distributable amount				
c Remainder. Subtract lines 4a and 4b from line 4.				
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.				
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.				
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.				
8 Breakdown of line 7:				
a Excess from 2018				
<b>b</b> Excess from 2019				
c Excess from 2020				
d Excess from 2021				
e Excess from 2022				 



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Submission Date - 2024-03-26

DLN: 93493086016534

Employer identification number

## OMB No. 1545-0047

### **SCHEDULE D** (Form 990)

Name of the organization

Department of the Treasury Internal Revenue <u>Service</u>

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. Open to Public Inspection

BIKING FC	R BABIES				61-	1661	200	
Part I	Organizations Maintaining Donor Adv	ised Funds or O	ther	Similar I				
	Complete if the organization answered "Ye	es" on Form 990, F				(h)		
Tota	I number at end of year	(a) Donoi	advis	ea runas		(a)	Funds and other	accounts
	regate value of contributions to (during year)							
	regate value of grants from (during year)							
	regate value at end of year							
Did	the organization inform all donors and donor adviso anization's property, subject to the organization's ex					funds	s are the	Yes 🗆 No
cha	the organization inform all grantees, donors, and do ritable purposes and not for the benefit of the donor ate benefit?	r or donor advisor, o	r for a	ny other p	urpose confer			Yes O No
Part II	<b>Conservation Easements.</b> Complete if the organization answered "Yes	es" on Form 990, F	art IV	, line 7.				103 = 110
Pur	pose(s) of conservation easements held by the orga	nization (check all th	at app	oly).				
	Preservation of land for public use (e.g., recreation	n or education)		Preservati	ion of an histo	rically	/ important land a	irea
	Protection of natural habitat			Preservati	ion of a certific	ed his	storic structure	
	Preservation of open space							
Cor	nplete lines 2a through 2d if the organization held a	qualified conservati	on cor	ntribution i	n the form of	a con	servation	
	ement on the last day of the tax year.					Н	eld at the End o	of the Year
_	Il number of conservation easements				2a			
	Il acreage restricted by conservation easements					<u> </u>		
	nber of conservation easements on a certified histor							
	nber of conservation easements included in (c) acqu oric structure listed in the National Register .  .  .	ired after July 25, 20	06, ar	id not on a	2d			
Nur	mber of conservation easements modified, transferre	ed, released, extingu	ished,	or termina	ated by the or	rganiz	ation during the	
tax	year <b>-</b>							
Nur	mber of states where property subject to conservation	on easement is locat	ed ►					
	es the organization have a written policy regarding to orcement of the conservation easements it holds? .			pection, h	andling of viol	lation	s, and <b>Yes</b>	□ No
Sta ►	ff and volunteer hours devoted to monitoring, inspec	cting, handling of vio	lation	s, and enfo	orcing conserv	/ation	easements durin	g the year
Am ▶ \$	ount of expenses incurred in monitoring, inspecting,	handling of violatio	ns, and	d enforcing	g conservation	n ease	ements during the	year
	es each conservation easement reported on line 2(d) section 170(h)(4)(B)(ii)?	•	•		, , ,	(4)(B)	(i) <b>Yes</b>	□ No
bala	art XIII, describe how the organization reports conse ance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the org nts.	anizati	on's finan	cial statement	ts tha	t describes	
art III	Organizations Maintaining Collections Complete if the organization answered "Yes				or Other S	Simil	ar Assets.	
hist	ne organization elected, as permitted under FASB AS corical treasures, or other similar assets held for pub t XIII, the text of the footnote to its financial stateme	lic exhibition, educa	tion, o	r research				
hist	ne organization elected, as permitted under FASB AS corical treasures, or other similar assets held for pub owing amounts relating to these items:							
(i) Re	venue included on Form 990, Part VIII, line $1 \ \ldots \ \ldots$					<b>&gt;</b> \$ _		
(ii) Ass	sets included in Form 990, Part X					<b>▶</b> \$		
	ne organization received or held works of art, historio owing amounts required to be reported under FASB of				for financial g	ain, p	provide the	_
a Rev	renue included on Form 990, Part VIII, line 1					<b>&gt;</b> \$_		
<b>b</b> Ass	ets included in Form 990, Part X					▶\$_		
r Pape	rwork Reduction Act Notice, see the Instructio	ns for Form 990.			Cat. No. 5228	3D	Schedule D (F	orm 990) 2

Pa	rt III	Organizations M	laintaining Co	llections	of Art,	Histo	rical '	Trea	sures,	or Othe	er Simila	r Assets	(continue	rd)
3		the organization's acq (check all that apply):	uisition, accessio	n, and other	r records,	check	any of	the fo	llowing	that are	a significan	t use of its	collection	1
а		Public exhibition				d		Loar	or exch	nange pro	grams			
b		Scholarly research				е		Othe	er	***************************************			************	
c		Preservation for future	generations											
4	Provid Part X	de a description of the o	organization's col	lections and	d explain h	now the	ey furtl	ner th	e organi	ization's e	exempt pur	pose in		
5		g the year, did the orga s to be sold to raise fun										☐ Ye	s 🗆	No
Pa	rt IV	Escrow and Cust Complete if the org line 21.	odial Arrange ganization ansv	ements. vered "Yes	" on Forn	n <b>99</b> 0,	, Part	V, lir	ne 9, or	reporte	d an amo	unt on Fo	rm 990,	Part X,
1a		organization an agent, led on Form 990, Part X										☐ Ye	es 🗆	No
b	If "Yes	s," explain the arranger	ment in Part XIII a	and complet	e the follo	wing t	able:					Amount		
c	Begin	ning balance								1c				
d	Additi	ons during the year .								1d				
е	Distril	butions during the year	·							1e				
f	Endin	g balance								1f				
2a	Did th	ne organization include	an amount on Fo	rm 990, Par	t X, line 2	1, for e	escrow	or cu	stodial a	ccount li	ability?		s 🗆	No
b	If "Yes	s," explain the arranger	ment in Part XIII.	Check here i	if the expl	anatio	n has b	een p	rovided	in Part X	III			
Pā	rt V	Endowment Fund												
		Complete if the org	ganization ansv								I/-D Thurs		(-) [	bl-
1a	Beginn	ing of year balance .		(a) Currer	it year	(D) P	Prior yea	1	(C) IWO	years back	(a) Three	years back	(e) Four ye	ears back
	_	outions												
		estment earnings, gain	s and losses											
		or scholarships												
		expenditures for facilities												
-		ograms	=5											
f	Admini	strative expenses .												
g	End of	year balance												
2	Provid	e the estimated perce	ntage of the curre	ent vear end	l balance	(line 1	a. colui	nn (a	)) held a	ns:				
– a		I designated or quasi-e	ndowment 🕨	•		(	g, co.a.	(	,,					
h	Perma	anent endowment 🕨	*********		••••									
c		endowment 🕨												
٠		ercentages on lines 2a		ld equal 100	0%.									
3a		nere endowment funds	•	•		on that	t are he	eld an	d admir	nistered fo	or the			
	organ	ization by:											Yes	No No
	(i) Un	related organizations								•			a(i)	
		elated organizations .										L	a(ii)	
b		s" on 3a(ii), are the rela						•					3b	
4		ibe in Part XIII the inter			r's endowr	nent it	unas.							
Рa	rt VI	Land, Buildings, Complete if the ord			" on Forn	n 990	Part I	V lir	ne 11a	See For	m 990 Pa	rt X line	10	
	Descri	ption of property	(a) Cost or oth (investme	ner basis	(b) Cost						depreciation		d) Book val	lue
12	Land				<del>                                     </del>									
					<del> </del>									
		gs			-									
		old improvements			<del>                                     </del>									
		nent			<del>                                     </del>									
е	other				I				1			1		

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments - Other Securities.  Complete if the organization answered "Yes" on Form 990	. Part IV. lii	ne 11b.See Form	n 990. Part X. line	12.
	(a) Description of security or category (including name of security)	(b) Boo	k	(c) Method of valuet or end-of-year ma	ation:
(1) Financia		·		e or end or year ma	rice value
(2) Closely-h (3)Other	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments - Program Related.		11 6 5	000 5 1 1 1	12
	Complete if the organization answered 'Yes' on Form 990  (a) Description of investment	, Part IV, III	ne 11c. See Forr <b>(b)</b> Book value	(c) Method	d of valuation:
(1)				Cost or end-of-	year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.	٠			
	Complete if the organization answered 'Yes' on Form 990,  (a) Description	Part IV, lin	e 11d. See Form	n 990, Part X, line	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.			🕨	
	Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11e or 11f.See		
1. (1) Federal i	(a) Description of liability income taxes			(	b) Book value
	XES PAYABLE				3,778
				<del></del>	
Total (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)				3,778

Page 4

5.254

863.785

863.785

713.493

5.254

708.239

#### Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Schedule D (Form 990) 2022

Part XI

1

2

а

b

3

1

2

3

Part XIII

а

b

Part XII

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2a

Net unrealized gains (losses) on investments . . . . 

Add lines 2a through 2d . . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on line 1 but not on Form 990, Part IX, line 25: 

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII.) . . . . . .

**Supplemental Information** 

Prior year adjustments . . .

Subtract line **2e** from line **1** . .

Other (Describe in Part XIII.) .

Add lines 2a through 2d .

Return Reference

Other losses .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . .

2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . .

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Explanation

4h

2b

2c 2d

2a

2b

2c

2d

4b

5,254

5.254

4c

1

2e

3

1

2e 3

4c 5

708,239 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines

Schedule D (Form 990) 2022

efile GRAPHIC print Su	ubmission Date	- 2024-03-26				DL	N: 93493086016534				
Note: To capture the full c		•	elect landscape mod her Assistand				OMB No. 1545-0047				
(Form 990)  Department of the	,	2022 Open to Public									
Department of the Treasury Attach to Form 990.  Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.  Inspection											
Name of the organization BIKING FOR BABIES						Employer identific	ation number				
Part I General Informa	ation on Grants	and Assistance									
<ul><li>Does the organization main the selection criteria used t</li><li>Describe in Part IV the organization</li></ul>	to award the grants anization's procedure	or assistance? es for monitoring the use	of grant funds in the Unit	ted States.			✓ Yes □ No				
		nestic Organizations a can be duplicated if addi		ents. Complete if the o	organization answered "Yes	" on Form 990, Part IV, line	21, for any recipient				
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
(1) CHESTER COUNTY CONNECT CARE 1028 E LINCOLN HWY COATESVILLE, PA 19320		501C3	8,516		CASH		GENERAL SUPPORT				
(2) HOPE PREGNANCY CENTER 716 N BROAD ST PHILADELPHIA, PA 19130		501C3	8,516		CASH		GENERAL SUPPORT				
(3) INNERVISIONS HEALTHCARE 1355 50TH ST STE 400 WEST DES MOINES, IA 50266		501C3	8,171		CASH		GENERAL SUPPORT				
(4) MARTHAS HOUSE PO BOX 305 AMES, IA 50010		501C3	8,516		CASH		GENERAL SUPPORT				
(5) AGAPE PREGNANCY CENTER 2550 MARTIN LUTHER KING PKWY DES MOINES, IA 50310		501C3	8,171		CASH		GENERAL SUPPORT				
2 Enter total number of section		-				<u>•</u>	5				
3 Enter total number of other						<u> ▶</u>	11.1/5 000) 2555				
For Paperwork Reduction Act Notic	e, see the Instructio	ns tor Form 990.		Cat. No. 50055	۲	Sch	nedule I (Form 990) 2022				

(3)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990. Part IV. line 22.

Schedule I (Form 990) 2022

(4)

(5)

(6)

(7)

Part IV

**Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**Explanation** 

**Return Reference** ON AN ANNUAL BASIS BIKING FOR BABIES (B4B) OPEN UP APPLICATIONS FOR PREGNANCY RESOURCE CENTERS (PRCS) TO APPLY TO RECIEVE FUNDS FROM B4B AND

Monitoring procedures (Part I, line PARTNER WITH B4B. THE APPLICATIONS ARE REVIEWED BY THE EXECUTIVE COMMITTEE. THE PRIMARY GOAL OF THE REVIEW PROCESS IS TO CONFIRM THE PRCS

PRACTICES AND PROCEDURES ALIGN WITH CATHOLIC SOCIAL TEACHINGS. THROUGHOUT THE YEAR B4B MISSIONAIRIES/VOLUNTEERS KEEP IN CONTACT WITH APPROVED PRCS, USUALLY EXECUTIVE DIRECTORS AT THE PRCS.

Schedule I (Form 990) 2022

Page 2

efile GRAPHIC print DLN: 93493086016534 **Submission Date - 2024-03-26** OMB No. 1545-0047 **SCHEDULE O** Supplemental Information to Form 990 or 990-EZ (Form 990) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Department of the ► Attach to Form 990 or 990-EZ. Open to Public Treasury ► Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Name of the organization BIRING FOR BABIES **Employer identification number** 61-1661200 Return Explanation Reference Form 990 BOARD OF DIRECTORS WILL REIVEW THE 990 BEFORE IT IS FILED. THE REIVEW WILL EITHER BE IN aovernina PERSON AT A MEETING OR ONLINE/OFFSITE. QUESTIONS AND CONCERNS WILL BE DISCUSSED LIVE OR body review REMOTELY IF THERE ARE ANY QUESTIONS AND CONCERTS Part VI line 11 Conflict of BOARD MEMBERS SIGN ANNUAL DISCLOSURES AND THE BOARD CHAIR AND EXECUTIVE DIRECTORS NOTE interest ANY CONFLICTS OF INTEREST AND FOLLOW UP AS NEFDED policy compliance Part VI line 12c CFO COMPENSATION IS BASED ON MARKET RATES AND IF THE COMPENSATION IS REASONABLE AFTER executive COMPENSATION IS DETERMINED. THE BOARD OF DIRECTORS APPROVE THE COMPENSATION director top management comp Part VI line 15a Other officer COMPENSATION IS BASED ON MARKET RATES AND IF THE COMPENSATION IS REASONABLE AFTER or key COMPENSATION IS DETERMINED, THE BOARD OF DIRECTORS APPROVE THE COMPENSATION employee compensation Part VI line 15b Form 990 THE ORGANIZATIONS TAX INFORMATION IS AVAILABLE UPON REQUEST. ALSO THE ORGANIZATIONS availability to INFORMATION IS AVAILABLE ON THE INTERNAL REVENUE SERVICES WEBSITE - TAX-EXEMPT ENTITY public Part VI SEARCH. THIS INFORMATION INCLUDES ITS DETERMINATION LETTER AND PRIOR YEAR TAX RETURNS. ALSO line 18 AVAILABLE AT BIKINGFORBABIES.COM Governing THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND documents FINANCIALS AVAILABLE TO THE GENERAL PUBLIC. THESE DOCUMENTS ARE AVAILABLE UPON REOUEST. etc available THIS REQUEST CAN EITHER BE IN WRITING THROUGH THE ORGANIZATIONS WEBSITE OR VIA USPS. ALL to public Part CONTACT INFORMATION FOR THE ORGANIZATION IS ON ITS WEBSITE VI line 19 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Cat. No. 51056K Schedule O (Form 990) 2022 990-EZ.